

OUR UNDERSTANDING OF SUSTAINABILITY

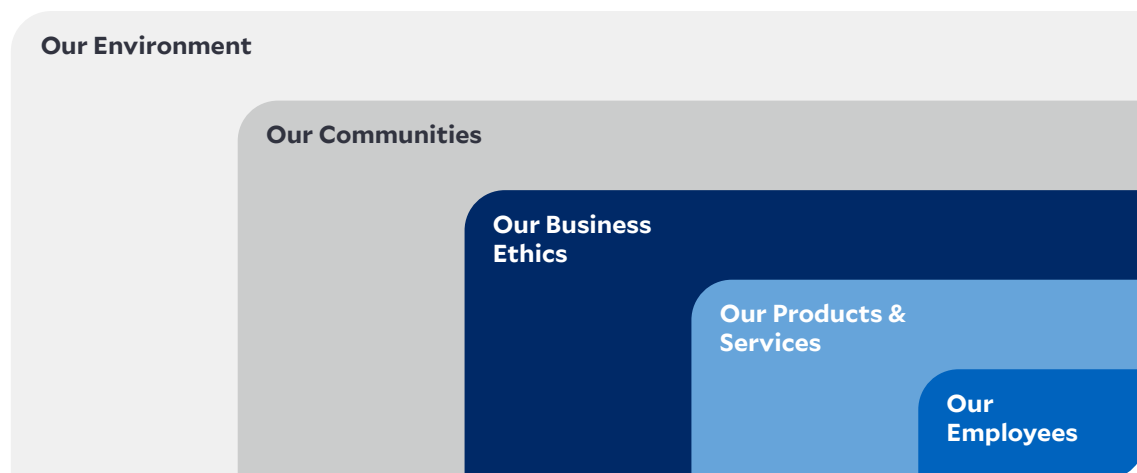
Our understanding of sustainability

SUSTAINABILITY AT FRESENIUS KABI

At Kabi, we position environmental, social and economic development of our company at the center of our sustainability activities. Our ambition is to minimize the impacts arising from our business activities while simultaneously exerting an overall positive impact on global healthcare, patient care, and society as a whole.

THE FRAMEWORK FOR OUR SUSTAINABLE DEVELOPMENT

Our sustainable development framework consists of five fields of action: employees, products and services, business ethics, community, and environment.



The commitment and innovative power of our **employees** form the foundation for our success. Every day, our workforce drives the ongoing development of our products and solutions for resource-saving procedures. Kabi's aim is to support this innovative environment by offering fair working conditions and individualized advanced training opportunities.

Our **products and services** offer safe and high-quality healthcare solutions, which also contribute to the economic development of our target markets.

We are dedicated to the principles of **ethical business**. Our company complies with universal ethical standards in our work and in dialog with stakeholder groups, and we are committed to proactively upholding human rights. We take consistent action against bribery, corruption, and unethical practices.

Our understanding of sustainability

Our **society** is confronted by challenges including poverty and social inequality. As a company, we assume responsibility for the communities where we play an active role – this includes a huge commitment on the part of our employees.

Our **environment** forms the foundation for all life and makes our business possible. To preserve it, we are developing production technologies and services that save resources and protect the climate.

OUR AMBITIONS

Highly effective and integrated working practices are the key levers for successfully implementing our ESG agenda. We are pursuing this goal based on the [Fresenius principles](#) and have defined the following ambitions:

- **We will harness the power of collaboration: ONE Team**

Advanced training initiatives and learning programs support our employees to ensure that we will continue to work with the “best in class” in the future. We give employees the opportunity to take responsibility, and the space to develop personally.

Read more [here](#).

- **We ensure excellence and bring healthcare innovations to people**

Our top priority is the quality and safety of our products and services. We join forces with our partners to bring innovations to our customers and make treatments more accessible, more practical, and more bespoke. Read more [here](#) and [here](#).

- **We do our best for patients**

We work every day on the culture, integrity, responsibility, and transparency of our company. Particularly in times of transformation, this commitment empowers us to create trust in our decisions, products, and services. Read more [here](#).

We take precautions: for a better tomorrow

Our goal is to continuously improve the health and well-being of both the people we treat and all those who work for our company. Our mission is to help people with passion and commitment. Read more [here](#) and [here](#).

While we help people with our products, we also work tirelessly on solutions and measures to conserve resources and protect the environment. Read more [here](#).